

# BALANCED SCORECARD



## GOAL 1: Improve Student Achievement

- Measure # 1** Illinois Assessment of Readiness (IAR)
- Measure # 2** ACT/PSAT
- Measure # 3** Fastbridge/STAR
- Measure # 4** Percent of Students Reading at Grade Level
- Measure # 5** Kindergarten Individual Development Survey (KIDS)
- Measure # 6** Four (4) Year Graduation Rates
- Measure # 7** Post Graduation Pathway Success
- Measure # 8** Essential Survey (Ambitious Instruction)
- Measure # 9** 9<sup>th</sup> Grade On Track
- Measure #10** Gatekeeper Grade Level Proficiency

## GOAL 2: Create Effective Learning Environments

- Measure # 1** 5 Essential Survey (Supportive Environments & Effective Leaders)
- Measure # 2** SAEBRS (Social, Academic, and Emotional Behavior Risk Screener)
- Measure # 3** Student Attendance and Absenteeism
- Measure # 4** Student Behavior
- Measure # 5** Student Ownership and Engagement in Learning

## GOAL 3: Promote a Positive Workplace Experience

- Measure # 1** Staff Attendance
- Measure # 2** Staff Satisfaction
- Measure # 3** 5 Essential Survey (Collaborative Teachers)
- Measure # 4** Staff Retention
- Measure # 5** Staff Exit Interview Data
- Measure # 6** Percent of Vacant Positions (by classification)

# BALANCED SCORECARD



## GOAL 4: Increase Family & Community Engagement

- Measure # 1** Parent Involvement
- Measure # 2** Community Involvement
- Measure # 3** Parent Satisfaction
- Measure # 4** 5 Essential Survey (Involved Families)
- Measure # 5** School/District Business Partnerships

## GOAL 5: Ensure Fiscal Stewardship

- Measure # 1** Bond Ratings
- Measure # 2** Fund Balance
- Measure # 3** Audit Findings
- Measure # 4** Financial Recognition Status
- Measure # 5** Cost Per Pupil
- Measure # 6** Overall Tax Rates
- Measure # 7** Transportation Measures (cost, on time, etc.)